

Partners in Practice: How to Successfully Share a Patient Assignment

Staff Member on the Home Unit

- Greet your new Partner in Practice and give them a quick overview of the nursing unit
- Develop a plan on how to best utilize your new team member:
 - Use the Skills Checklists and/or Skills Inventory to customize and prioritize care for individual patients
 - **Reminder: Not all staff can do all skills**
 - Communication is crucial. Having an open conversation about what skills they are comfortable doing will be helpful for you both
- Your new partner will not be taking their own patient load, they are here to make your life easier as you care for your patients
- Continue to check-in throughout the shift and adjust as necessary
- At the end of your shift, do a final check-in to ensure all skills and documentation has been completed

Re-Deployed Staff on a New Unit

- Check in with the Charge Nurse and tell them your name and what unit/department you are from
- You will not be taking your own patient load – you are here to offload some of the workload from the primary nurse
- Show your new Partner in Practice your Skills Checklists and/or Skills Inventory and discuss what skills you are comfortable doing independently
- Don't be afraid to ask clarifying questions
- Do your best – this is something never attempted here before and we appreciate you going outside your comfort zone

Be patient, we are all learning a new process together and there will be a few bumps along the way!