

Why We're Fighting for Our Union

UW Health system has a reputation for outstanding patient care, achieved through positive and productive collaboration with empowered, organized nurses over decades. **This collaboration produced a health care institution that was truly the best place to work and to receive care.**

It was the best place to work because we nurses knew it was a core value of the institution that we would have the staffing, resources, and support to deliver the best patient care possible. **We knew that in our culture we could boldly advocate for our patients and that our voice would be respected -- and protected.**

Now, we're fighting to win back our union so that nurses can have what we need to do our jobs effectively and provide the level of care our patients expect and deserve.



"I'm fighting for a union because nurses have an important voice. We are committed patient advocates with a vital perspective and understanding of what it means to provide quality care." - **Courtney Maurer, In-Patient CICU**

FAQs - What You Need to Know

Can we really have a union? What About Act 10?

The UWHCA board has the authority to voluntarily recognize our union, and enter into a process called "meet-and-confer."

What is meet-and-confer?

It's a process where we can have a real voice on issues that affect us and our patients. We'd meet directly with management, with the goal of getting an agreement in writing.

What Comes Next?

We need to continue building support for our union and collect signed union authorization cards.

When the UWHCA board agrees to our demands, we will form a committee of nurses from across the health system to identify top priorities for the meet-and-confer process. In the meantime, we'll be meeting with UWHCA board members to help them understand the need for nurses to have a strong, independent voice in the workplace.

For more information, contact UWHCNurses4union@gmail.com