

BARGAINING ALERT

Union & Management Exchange Proposals

Our Union 2015 contract bargaining has begun. As in the past, both sides attempt to resolve non-economic issues before economics so no economic proposals have been exchanged. Our Union has offered real proposals to improve working conditions, raise member living standards, improve patient care and make Gundersen a better, safer place to work. Our Union has proposed:

- new non-discriminatory language to prevent harassment by management,
- mandatory three days notice of non-disciplinary meetings & seven days notice of investigatory/disciplinary meetings, as well as the specific purpose for said meetings,
- ending the subcontracting of bargaining unit work,
- A broader definition of “excused absence” to give workers more flexibility without punishment,
- the ability to take weekends off without taking additional PTO,
- more weekends off, including more weekend privileges by seniority,
- mandatory meal and break times,
- a seven minute attendance grace period,
- set scheduling for nursing employees, including permanent straight shifts,
- an end to “floating”,
- four hour rotations on 1:1’s,
- defined regular work areas,
- an end to the use of technology to spy on employees,
- expanded training opportunities,
- caps on the number of patients nursing employees are forced to care for at any given time, and much more.

Gundersen has proposed:

- * taking away Union Security;
- * Two no call, no show result in termination as well as establishing time frames for employees to call in that result in a “no call no show” if don’t call in during the time frame,
- * Vacancies posted house-wide and externally for all vacant positions,
- * Schedules posted only 1 week ahead, and much more.

Bargaining Team

Environmental Services:

Jill King, EA Day
Jim Wemette, ES Day
Veronica Craig, EA PMs

Nutrition/Dietary:

Sandy Summers, Cook Day

Logistics:

Joe Pitsch, Day

Nursing:

Kateeri O’Brien, Psych, Day/PM
Jessi Denson, Neuro, Day
Danita Miller, Float, Day
Alternate: Jonna Peterson, Day

Facility Operations:

Mike Norquist, Day
Alternate: Tim Hoeth, Day

For more info:
Call Union Staff, David Goodner at 608-787-8835 or email: davidg@seiuhc

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